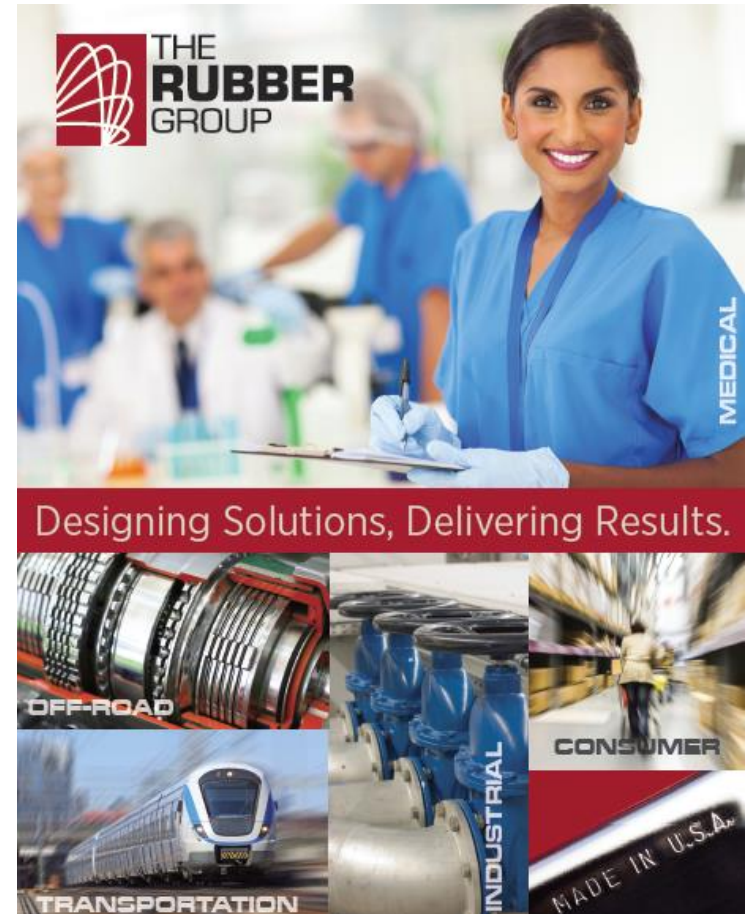


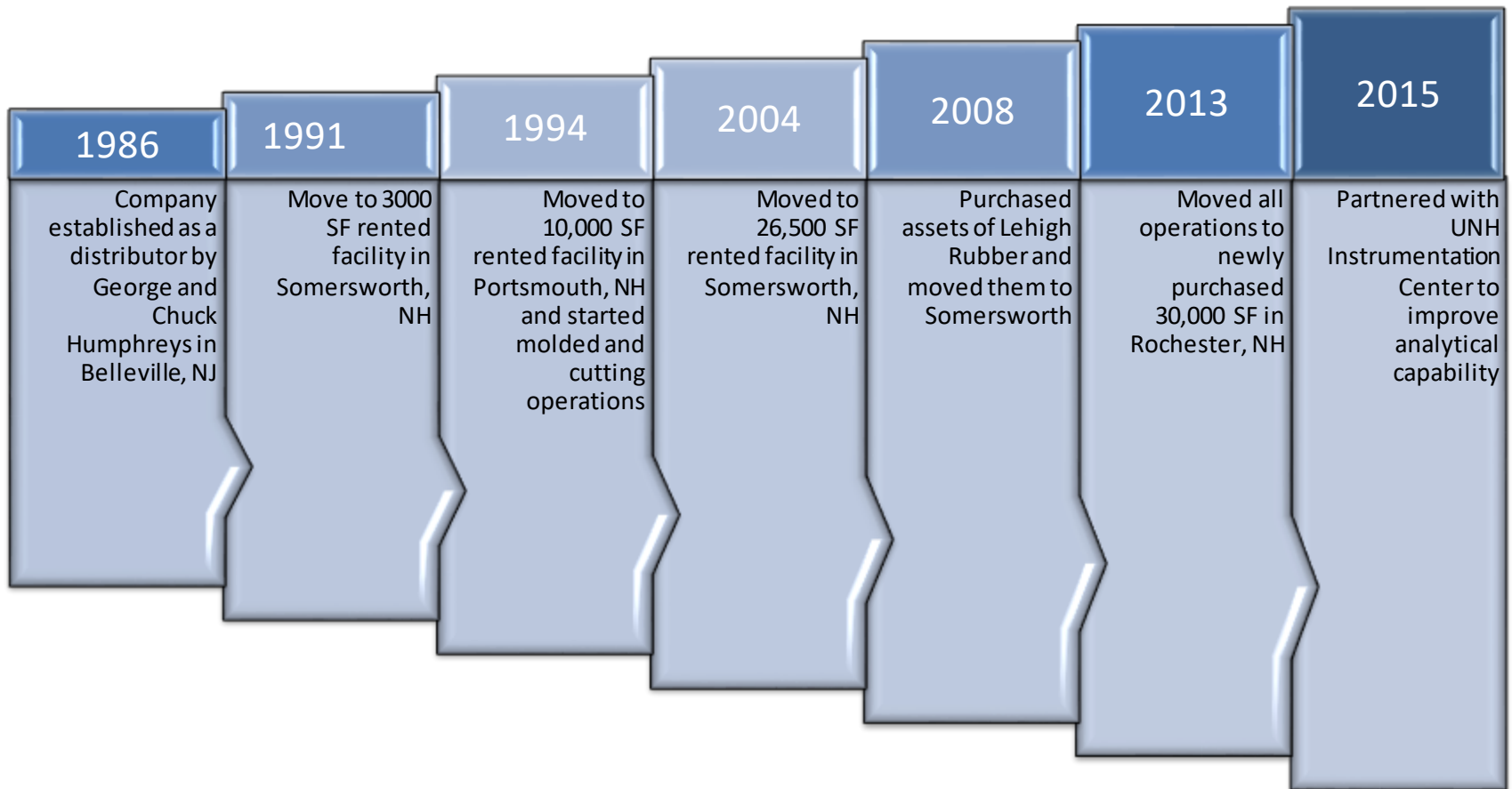


## *The Rubber Group Company Profile*



***DESIGNING SOLUTIONS, DELIVERING RESULTS***

- Company History
- Organization Chart
- Who is The Rubber Group?
- 2017 & 2018 Capital Investments
- Certifications
- Engineering & Logistics
- Manufacturing & Distribution
- TRG Revenue History
- Market Served and Customer Profiles
- Why The Rubber Group?



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**Engineering Manager**  
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**Controller/HR Director**  
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Engineering**  
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**Materials**  
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Irtiza Akhtar  
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*Who are we?*

- Company committed to the highest moral values and the ethical treatment of our employees, customers and suppliers
- Service company striving to be the best
- Custom compression, transfer and injection molder
- Custom fabricator
- 60 Employees
- 30,000 sq. ft. Manufacturing facility, Rochester, NH
- 28 Molding Machines – 8 injection & 20 compression
- 4 Cutting Machines

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*New Equipment  
2017/2018*

- Perkin Elmer Spectrum FTIR with microscope
- TA Instruments DSC
- Panstone 350 Ton injection molding machine
- REP 175 Ton injection molding machine
- Tung Yu 350 Ton compression/transfer with automated plate handling and vacuum
- Qiaolian 250 Ton dual station compression/transfer with automated plate handling and vacuum
- CNC strip cutter/pre-former
- Deflashing machine with integrated separator.
- 2 Desma 250 Ton injection molding machines
- Fabric reinforced diaphragm molding work cell

***DESIGNING SOLUTIONS, DELIVERING RESULTS***



ISO9001:2015

Registered  
since 1998

ITAR  
Registered

## Product Development

- Value Based Part Design
- Compound Development
- Reverse Engineering
- Prototypes
- Product Testing

## Process Development

- DFM
- Mold Design and Manufacture
- Mold Flow Simulation
- Process Design
- Product Validation

## Logistics Support

- Kanban - Calculate Pull Quantities Based upon Historic and Projected Demand (Demand Pull)
- Inventory Reduction
- Lead Time Reduction
- VMI



## Custom Molded

- Over Molding on All Materials
- Waste-less and Flash-less
- Injection - 20 to 800 tons
- Compression/Transfer - 40 to 800 tons
- High Precision Tolerances
- Wide range of equipment to service a variety of part types

## Assembly and Fabrication

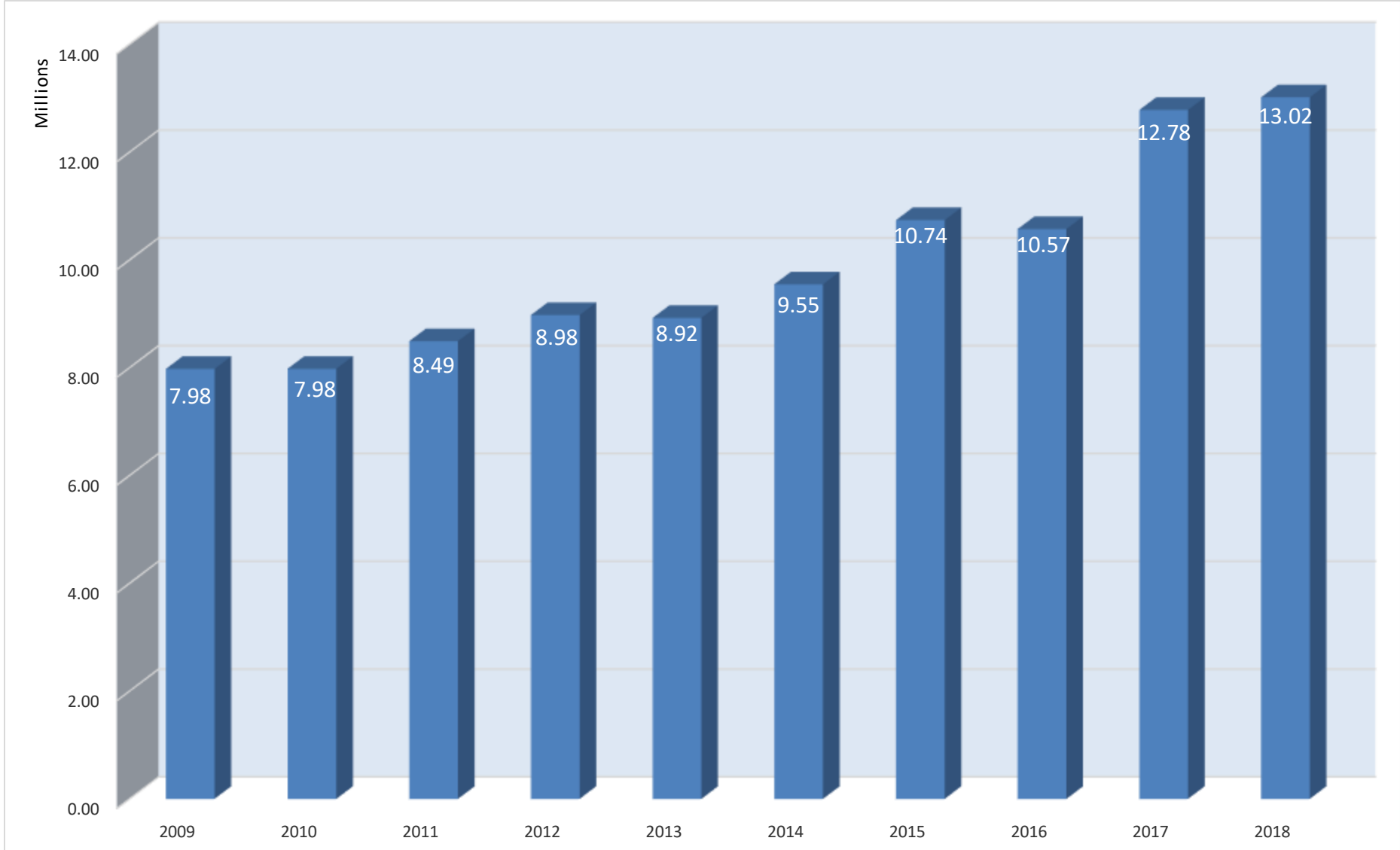
- Cutting of All Non Metallic Materials
- Packaging and Kitting
- Mechanical Assembly

## Distribution

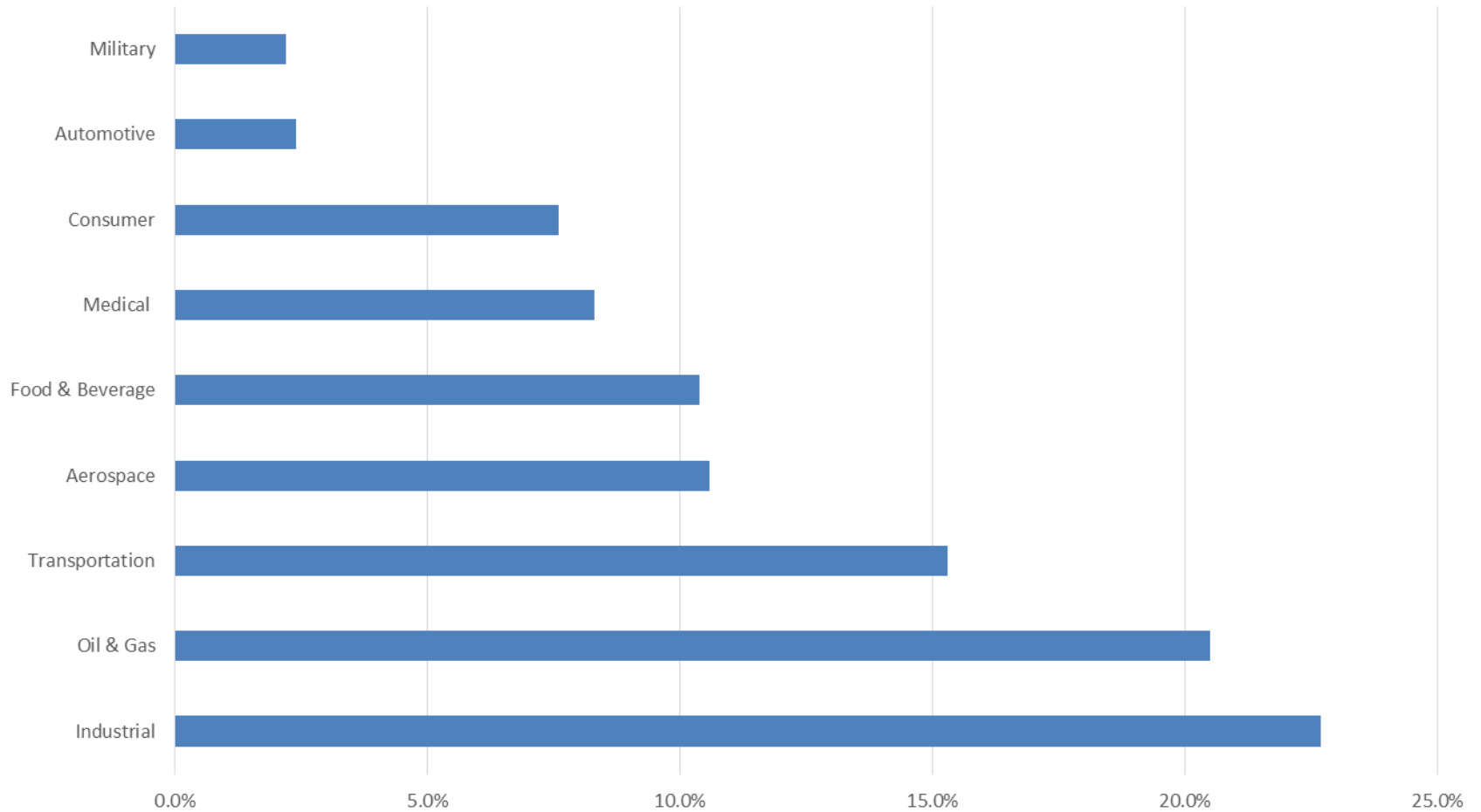
- Cylindrical Isolation Mounts
- Grommets and Bumpers
- Custom Extruded Profiles
- ContiTech AG Industrial Vibration Control
- Injection Molded Plastic
- International Sourcing of Custom Components



*Revenue Chart*



Percentage of Total Sales by Market



***DESIGNING SOLUTIONS, DELIVERING RESULTS***



## Customer Portfolio



SIEMENS



BAE SYSTEMS



Mercedes-Benz



*DESIGNING SOLUTIONS, DELIVERING RESULTS*



## *Why The Rubber Group?*

- ✓ Management system based on customer input and feedback
- ✓ Flexible organization structure & systems
- ✓ Commitment to the reduction of waste in all processes
- ✓ Financially secure, privately held company
- ✓ ISO 9001:2015 certified

***DESIGNING SOLUTIONS, DELIVERING RESULTS***