



Senior Process Engineer

Listed below are the essential qualifications and additional details regarding this role:

Essential Qualifications:

1. **Rubber Experience:** Proficiency in working with rubber materials is imperative.
2. **Machine Experience:** Expertise in Injection and Compression Molding Machine setup, operation, and troubleshooting is required.
 - Note: Familiarity with Blow Molding and Plastic Injection Molding is distinct from our processes.
3. **Process Knowledge:** Understanding of the rubber molding process and its nuances is crucial.
4. **Material Expertise:** Experience in processing various rubber materials including Natural, SBR, Nitrile, Chloroprene, Fluorocarbon, Silicone, Fluorsilicone, HNBR, AEM, and ACM.
5. **Process Mastery:**
 - Compression (Essential)
 - Transfer Molding (Essential)
 - Injection Molding (Trainable)
 - Senior Level Experience: A minimum of 5 years of directly relevant work experience is required.
6. **Independence:** Ability to work autonomously and self-reliance are fundamental attributes.
7. **Educational Qualification:** While a college degree is preferred, relevant work experience can be considered in its absence.
8. **Fast-Paced Environment:** Adaptability to a dynamic work environment with frequent job and mold changes is essential.
9. **Weekly Schedule:**
 - Troubleshooting: 50% (Essential)
 - Process Control/Development/New Product Introduction: 50% (Essential)

Additional Details:

- **Resume Submission:** Applicants are encouraged to provide detailed information regarding their machine experience, including brands and machine names, if not explicitly mentioned in their resume.
- **Non-Managerial Role:** This position does not involve personnel management responsibilities.
- **Salary Range:** \$90,000 to \$125,000. Relocation assistance is negotiable.

Should an applicant's resume lack specific references to the outlined experiences and achievements, please ensure they provide a supplementary write-up addressing these points.